

**RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS  
COUNTY OF ESSEX**

**RESOLUTION NO.** \_\_\_\_\_ **AUTHORITY FOR RESOLUTION:** N.J.S.A. 40:41A-38(d)

**PROPOSED BY:** COUNTY EXECUTIVE **AUTHORITY FOR ACTION:** N.J.S.A. 40:41A-36(a)

**SUBJECT:**

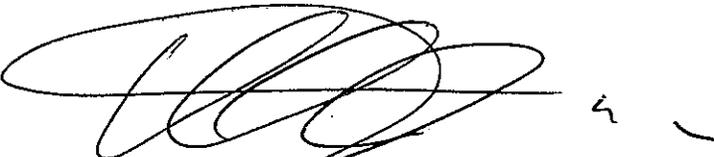
**ADVICE AND CONSENT - NOMINATION FOR THE APPOINTMENT OF RAFAEL SANTIAGO CHAVEZ TO THE ESSEX COUNTY LESBIAN, GAY, BISEXUAL, TRANSGENDERED AND QUESTIONING ADVISORY BOARD**

WHEREAS, Joseph N. DiVincenzo, Jr., Essex County Executive, offers the nomination of Rafael Santiago Chavez for appointment to the Essex County Lesbian, Gay, Bisexual, Transgendered and Questioning Advisory Board effective immediately to fill a term that will expire on March 1, 2025 now, therefore, be it.

**RESOLVED**, by the Board of County Commissioners of the County of Essex as follows:

1. That the Board, pursuant to N.J.S.A. 40:41A-38(d), hereby approves and gives its advice and consent to the appointment of Rafael Santiago Chavez to the Essex County Lesbian, Gay, Bisexual, Transgendered and Questioning Advisory Board effective immediately to fill a term that will expire on March 1, 2025.
2. That the Clerk of the Board shall forward one (1) certified copy of this resolution to the offices of the Chief of Staff, the County Administrator, Public Information, and Rafael Santiago Chavez.

I hereby, authorize the submission of the above named nominee to said board and term.



\_\_\_\_\_  
Joseph N. DiVincenzo, Jr. Essex County Executive

Approved as to form and legality  Date \_\_\_\_\_

ESSEX COUNTY COUNSEL

RECORD OF VOTE (X=Vote N.V.=Abstention ABS=Absent)

Moved by Commissioner \_\_\_\_\_  
 Second by Commissioner \_\_\_\_\_

Commissioner	Yes	No	N.V.	ABS	Commissioner	Yes	No	N.V.	ABS
Cooper					Mercado				
Gill					Pomares, V.P.				
Graham					Richardson, Pres.				
Johnson					Sebold				
Luciano									

It is hereby certified that the foregoing Resolution was ( ) adopted ( ) defeated ( ) tabled by roll call vote at a \_\_\_\_\_ meeting of the Board of County Commissioners of the County of Essex, New Jersey held on \_\_\_\_\_.

Is Publication Required ( ) Yes ( ) No

Date Published \_\_\_\_\_

\_\_\_\_\_  
 Wayne L. Richardson, President

Advice and Consent – Rafael Chavez  
 2/17/2023

# PROFESSIONAL RESUME

Rafael Santiago Chávez

## OBJECTIVE

I'm seeking a position in an organization that allows me to develop my skills and grow professionally.

## EXPERIENCE

### **New Labor**

**March 2020 - Present**

- Organizer of community activities
- Support OSHA trainers for the Spanish Community
- Focus on improving working conditions for restaurant workers.
- Domestic workers campaign.
- Campaña de los trabajadores de agencia.

### **Express Outlet Store**

**November 2019 - March 2020**

- Assist customers with merchandise selection.
- Provide an efficient and pleasant check out experience.

### **Hotel Shop**

**September 2018- June 2019**

- Administer and Manage daily inquiries, retail, merchandise and inventory.
- Prioritized Customer Satisfaction through communication and quality service.
- Supervised cash registers.

### **INE ( National Institute of Electoral Votes)**

**January - July 2018**

- Operated training sessions through the meticulous election process with candidates.
- Coordinated equipment and documentation for Institutional events.
- Reinforce the transparency and accuracy of the equipment during the day of the election.

**Habitas Tulum (Hotel Boutique)**

**Winter 2016-Summer 2017**

- Ensured high quality service by assisting guests with all their needs from arrival to check out.
- Demonstrated great teamwork to ensure both the guest and coworkers felt comfortable.

**New Labor ( Non- Profit) Newark Office**

**Summer 2016**

- Facilitated ESL classes for adults with a focus on labor rights and work safety.
- Instructed OSHA 10 Courses with adults to emphasize worker rights.
- Active member assisting in various community projects like the SANDY project that encouraged industrial safety.

**Pizza Village- Newark NJ**

**Fall 2014- Spring 2016**

- Managed mobile and in person orders with great accuracy and time.
- Responsible for maintenance and cleaning all parts of the restaurant.

**Sbarro Pizza - Hoboken NJ**

**Winter 2010- Summer 2014**

- Managed inventory and supplies of the restaurant.
- Supervised the quality control of time and cooking of all mean in line of the buffet.
- Adapted to high demand of customers, learned several pizza techniques.

**EDUCATION**

2002-2005: Vocational High School with a focus in Administration

**AWARDS**

Rutgers University – outdoors laborers education program.

- Train the trainer course.

New Labor NJ- OSHA-10 health ans safety class.

FOCUS (Hispanic center for community development, inc.)- ESL

The community business academy (rising tide capital). Training in business planning and management (I take the first place of the class).

Latino Pride Center- the many men, many voices cycle.

Latino Commission on AIDS- somos hombres training.

**Computer skills:** Microsoft Office.

**Language:** -English

-Spanish

## **SKILLS**

- Great organizational capacity.
- Good presence and effectiveness as public relations.
- Public Speaking.
- Teamwork.